

Welcome!

RealKM-KM4Dev-KM4DJ KM Triversary Forum 2025

*“Bridging the research-practice gap in
knowledge management (KM)”*

14-15 October 2025

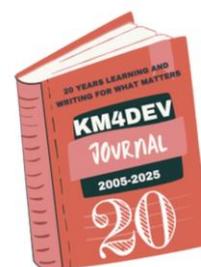
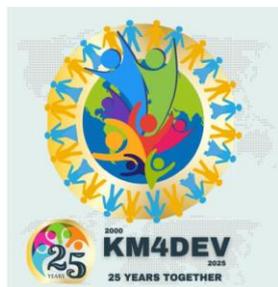
Helping to celebrate the triple anniversary of
KM4Dev - 25 years, KM4D Journal - 20 years, RealKM - 10 years

Forum Program

Final Version, 12 October 2025

The KM Triversary Forum is an initiative of RealKM Cooperative, the KM4Dev global community of practice, and *Knowledge Management for Development (KM4D) Journal*

10 years in 2025!
REAL KM
Evidence based.
Practical results.



KM Triversary Forum 2025 Program

Final Version, 12 October 2025

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“At this stage, it is obvious that [in KM] the direct knowledge dissemination channel – which assumes that practitioners directly access, read and benefit from academic publications – does not function.”

**Alexander Serenko, “[A structured literature review of scientometric research of the knowledge management discipline: a 2021 update](#)”,
*Journal of Knowledge Management.***

DISCLAIMER: The Organizing Committee for the KM Triversary Forum 2025 reserves the right to change any part of the Forum Program without prior notice. The Organizing Committee, RealKM Cooperative Limited, the Knowledge Management for Development (KM4Dev) global community of practice, Knowledge Management for Development (KM4D) Journal, and other Forum partners accept no responsibility for the accuracy or content of any statements whether written or oral made by any person in connection with the KM Triversary Forum 2025.

General Information

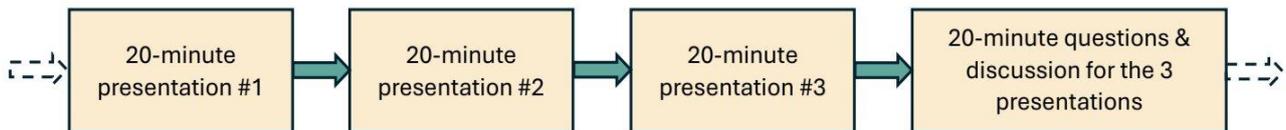
Thank-you for participating in the KM Triversary Forum 2025, which is an initiative of the RealKM Cooperative Limited, the Knowledge Management for Development (KM4Dev) global community of practice, and *Knowledge Management for Development (KM4D) Journal*.

Conference sessions and presentations

This **Forum Program** provides a full timetable of all KM Triversary Forum sessions. A separate document lists [Presentation Summaries/Abstracts and Presenter Biographies](#).

Keynote Presentations are 30 minutes long followed by 15 minutes of questions and discussion (total 45 minutes).

Presentations are 20 minutes long and in groups of three or four presentations, with each group of presentations followed by 20 minutes of questions and discussion.



Presentation session courtesy

Late stragglers inconvenience both presenters and other participants, so **please be on time for the start of sessions**.

Please keep your microphone muted at all times unless speaking.

Forum presenters and participants will express a wide variety of viewpoints. **Please respect the right of others to express their viewpoints.** When responding to the viewpoints of others, please do so in a friendly way that constructively engages with the person's views and does not attack or denigrate the person. A **zero-tolerance policy** applies to anyone who verbally or otherwise attacks or denigrates a KM Triversary Forum presenter or participant, with such actions resulting in an immediate and permanent ban from the Forum and its follow-up with no right of redress.

We need your help!

We've made the KM Triversary Forum free and fully online, so we don't exclude people on the basis of financial capacity or other disadvantage. This means that we don't have paid staff to assist in convening the Forum, so help from participants is very warmly appreciated. We have already engaged session chairs and moderators through our call for this help in the Participant Registration Form, but if you can help, please let the Forum Organizing Committee know.

Organizing committee

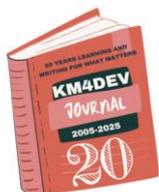
- **Bruce Boyes:** Editor, Lead Writer, and a Director, *RealKM Magazine*. Knowledge manager, environmental manager, project manager. educator.
- **Dr Sarah Cummings:** Editor-in-Chief, *Knowledge Management for Development Journal* and member of Core Group of KM4Dev. Research fellow, Knowledge, Technology and Innovation, Wageningen University & Research. Board member, Knowledge for Development Partnership.
- **Ginetta Gueli:** Member of Core Group of KM4Dev. Knowledge management senior expert and project manager.

Host organizations



Knowledge Management for Development (KM4Dev) global community of practice:

- Website <https://km4dev.org/>
- Discussion group <https://dgroups.io/g/km4dev>



Knowledge Management for Development Journal:

- Website <https://km4djournal.org/index.php/km4dj/index>
- LinkedIn <https://www.linkedin.com/company/km4d-journal>

10 years in 2025!

REAL KM
Evidence based.
Practical results.

RealKM Magazine:

- Website <https://realkm.com/>
- LinkedIn <https://www.linkedin.com/company/realkm-magazine/>
- Facebook <https://www.facebook.com/realkmmagazine>

Guidelines for Presenters

Timekeeping

To ensure the smooth flow of the Forum Program **it is essential that you do not go over your allocated time.** Your session chair and moderator will help to guide you in this.

30 minute Keynote Presentation

- After 25 minutes, the session chair/moderator will alert you that you only have 5 minutes presentation time left.
- After 30 minutes, the session chair/moderator will announce the end of your presentation time. At this point you **must stop**.
- After your presentation, there is 15 minutes for questions and discussion. The session chair/moderator will **abruptly stop** the questions and answers after 15 minutes.

20 minute Presentations

- After 17 minutes, the session chair/moderator will alert you that you only have 3 minutes of presentation time left.
- After 20 minutes the session chair/moderator will announce the end of your presentation time. At this point you **must stop**.
- After each group of three or four presentations, there is 20 for minutes for questions and discussion in regard to the three or four presentations. The session chair/moderator will **abruptly stop** the questions and discussion after 20 minutes.

Forum Program

Final Version, 12 October 2025

Tuesday 14 October, Session E1		
A separate document lists Presentation Summaries/Abstracts and Presenter Biographies .		
SESSION E1: Eastern Hemisphere , for 7 hours from 09:00 CEST / 07:00 UTC / click for other zones to 16:00 CEST / 14:00 UTC / click for other zones		
	9:00 am CEST	<i>Introduction and setting the scene</i> Bruce Boyes, Dr Sarah Cummings, Ginetta Gueli
E1 PART A	9:30 am CEST	<u>Keynote presentation:</u> <i>The KM Practice Paradox: Insights from Two Decades of Implementing KM</i> Professor Eric Tsui, Senior Project Fellow, Educational Research Centre, The Hong Kong Polytechnic University
	10:15 am CEST	<u>Keynote presentation:</u> <i>Beyond Theory: Embedding Practice into KM Research, How a Unique Professor–Practitioner Alliance Led to a Breakthrough Publication</i> Ginetta Gueli, Knowledge and Project Manager, ITA Airways (ex Alitalia), and Professor Luna Leoni, Associate Professor in Management, Tor Vergata University of Rome (Italy)
E1 PART B	11:00 am CEST	<u>Keynote presentation:</u> <i>In bridging the research-practice gap on complex problems, what can knowledge management, transdisciplinarity, systems thinking, and integration and implementation sciences learn from each other?</i> Professor Gabriele Bammer, Professor of Integration and Implementation Sciences (i2S), The Australian National University (ANU)
	11:45 am CEST	<u>Keynote presentation:</u> <i>Bridging the Research-Practice Gap: The Role of Risk-Based, Responsible and Inclusive Knowledge Management</i> Professor Susanne Durst, Full Professor of Management at the Department of Business and Economics of Reykjavík University (Iceland) and an Adjunct Professor at Tallinn University of Technology (Estonia)

	12:30 pm CEST	20-MINUTE BREAK	
	12:50 pm CEST	SESSION E1 RESUMES	
E1 PART C	12:55 pm CEST	<i>KM and the Multi-journal Editorial Project</i>	Chris Zielinski
	1:15 pm CEST	<i>Adopting the RKM Nexus Approach: Driving Adaptive PM, Evidence-Based Programming, Advocacy & Communication</i>	Mohammad Omar Faroque
	1:35 pm CEST	<i>Trust: the human component in building the researcher – practitioner relationship</i>	Meena Arivananthan
	1:55 pm CEST	20-MINUTES QUESTIONS AND DISCUSSION FOR PREVIOUS THREE PRESENTATIONS	
E1 PART D	2:15 pm CEST	<u>Keynote presentation:</u> <i>Bridging the gap between research and practice: what should you be doing about it?</i> Professor John S. Edwards, Professor of Knowledge Management, Aston University, Birmingham (United Kingdom)	
	3:00 pm CEST	<u>Keynote presentation:</u> <i>Kip-Ageenge: Bridging the Research–Practice in Governing Indigenous Knowledge Systems</i> Gladys Kemboi, PhD student in Information Science, University of Illinois at Urbana-Champaign (United States)	
	3:45 pm CEST	<i>Session E1 wrap up</i>	Bruce Boyes, Dr Sarah Cummings, Ginetta Gueli
	4.00 pm CEST	END OF SESSION E1	

Tuesday 14 October, Global Special Event

KM4Dev-KM4DJ-RealKM Triversary Celebration

Whole world, for 1 hour starting at the end of Session 1, [14:00 UTC / 07:00 PDT Los Angeles / 10:00 EDT Washington DC / 11:00 BRT Rio de Janeiro / 16:00 CEST Amsterdam / 17:00 EAT Nairobi / 19:30 IST New Delhi / 22:00 CST Beijing / 01:00 AEDT Sydney / click for other zones](#)

4:00 pm CEST	<i>Introduction</i>	Bruce Boyes, Dr Sarah Cummings, Ginetta Gueli
4:10 pm CEST	Celebrating 10 years of <i>RealKM Magazine</i>	Stephen Bounds (RealKM founder), Dr Arthur Shelley (RealKM Platinum Patron)
4:20 pm CEST	Celebrating 25 years of the Knowledge Management for Development (KM4Dev) global community of practice	Peter Bury, Gladys Kemboi, and Toni Sittoni, and a short video
4:30 pm CEST	Celebrating 20 years of the <i>Knowledge Management for Development Journal</i>	Dr Sarah Cummings, Editor-in-Chief
4:40 pm CEST	Global 'cutting of Triverary celebration cakes'	Everyone across the world, led by Bruce Boyes, Dr Sarah Cummings, Ginetta Gueli

Tuesday 14 October, Session W1

A separate document lists [Presentation Summaries/Abstracts and Presenter Biographies](#).

SESSION W1: [Western Hemisphere](#),
for 7 hours from [09:00 US PDT / 16:00 UTC / click for other zones](#) to [16:00 US PDT / 23:00 UTC / click for other zones](#)

	9:00 am PDT	<i>Introduction and setting the scene</i>	Bruce Boyes, Dr Sarah Cummings, Ginetta Gueli
W1 PART A	9:30 am PDT	<u>Keynote presentation:</u> <i>Researching Practice and Practicing Research: Story-ing as a way of bridging research-practice gaps within classrooms and beyond</i> Dr Sayan Dey, Assistant Professor and Department Chair (English Studies), Bayan College (Oman) (affiliated with Purdue University Northwest)	
	10:15 am PDT	<u>Keynote presentation:</u> <i>The KM4AgD Journey: “Knowledgizing” and Bridging Research and Practice in African Agricultural Development</i> Benjamin Abugri, Knowledge Management, Digitalization, and Learning Lead Specialist, Forum for Agricultural Research in Africa (FARA) (Ghana)	
	11:00 am PDT	<u>Keynote presentation:</u> <i>How to bridge the gap? Lessons on embedding/converging research and practice from the KM4Dev community</i> Denise Senmartin, Assistant Professor of Internationalization and Open Knowledge, National University of Córdoba (Argentina)	
	11:45 am PDT	30-MINUTE BREAK	

	12:15 pm PDT	SESSION W1 RESUMES	
W1 PART B	12:20 pm PDT	<i>The Knowledge Cartographer: A Fiction-Based Foresight Case Study on the Future of KM (2025-2065)</i>	Dr Barbara Phillip
	12:40 pm PDT	<i>How we create Visual Knowledge Management</i>	Jim Benson
	1:00 pm PDT	<i>Evidence Building at USAID: Reflections on the Implementation of the Evidence Act</i>	Dr Winston J. Allen
	1:20 pm PDT	<i>Key Strategies for Driving Evidence Use: What can we learn from the implementation of USAID's Agency Learning Agenda?</i>	Shilpa Clift
	1:40 pm PDT	20-MINUTES QUESTIONS AND DISCUSSION FOR PREVIOUS FOUR PRESENTATIONS	
W1 PART C	2:00 pm PDT	<i>Local AI in Action: Evaluating Global Examples of Indigenous and Low-Resource Language LLMs</i>	Elizabeth McLean
	2:20 pm PDT	<i>Measuring and Practicing Conversation for Impact in an AI World</i>	Katrina Pugh, PhD
	2:40 pm PDT	<i>Designing KM Strategies in Organizations: From Projects to Framework</i>	Beto do Valle
	3:00 pm PDT	<i>7trinity – Taking Theory to Practice</i>	Brett Patron
	3:20 pm PDT	20-MINUTES QUESTIONS AND DISCUSSION FOR PREVIOUS FOUR PRESENTATIONS	
	3:40 pm PDT	<i>Session W1 wrap up</i>	Bruce Boyes, Dr Sarah Cummings, Ginetta Gueli
	4.00 pm PDT	END OF SESSION W1	

Wednesday 15 October, Session E2

A separate document lists [Presentation Summaries/Abstracts and Presenter Biographies](#).

SESSION E2: [Eastern Hemisphere](#),
for 7 hours from [09:00 CEST / 07:00 UTC / click for other zones](#) to [17:00 CEST / 15:00 UTC / click for other zones](#)

	9:00 am CEST	<i>Recap of Sessions E1 and W1</i>	Bruce Boyes, Dr Sarah Cummings, Ginetta Gueli
E2 PART A	9:30 am CEST	<u>Keynote presentation:</u> <i>Research-informed practice and practice-informed research</i> Dr Arthur Shelley	
	10:15 am CEST	<i>From data collection to shared learning: MEL systems that bridge research and practice</i>	Pier Andrea Pirani and Simon Hearn
E2 PART B	10:35 am CEST	<i>From Knowledge Gaps to AI Roadmaps: Enhancing Knowledge Utilisation with AI-Enabled KM Strategy</i>	Navid Nezafati
	10:55 am CEST	<i>AI-Powered Knowledge Ecosystems: Bridging the Research-Practice Gap Through Intelligent Knowledge Management in Global Sustainability Networks – the GGKP Experience</i>	Gianguglielmo Calvi
	11:15 am CEST	<i>Adding real practical value to Programme and Projects Management with Lessons Learned</i>	Hank Malik
	11:35 am CEST	20-MINUTES QUESTIONS AND DISCUSSION FOR PREVIOUS FOUR PRESENTATIONS	
	11:55 am CEST	20-MINUTE BREAK	

	12:15 pm CEST	SESSION E2 RESUMES	
E2 PART C	12:20 pm CEST	<i>The link between culture and KM solutions: is culture the weakest link?</i>	Deonie DF Botha
	12:40 pm CEST	<i>Undocumented knowledges and skills that drive African food systems</i>	Charles Dhewa
	1:00 pm CEST	<i>Enhancing Research Relevance for Practitioners – South African Case Study</i>	Lillian Sibongile Santi
	1:20 pm CEST	<i>Bridging communities and content: Integrated KM for climate research collaboration</i>	Pier Andrea Pirani and Hayley Price-Kelly
	1:40 pm CEST	20-MINUTES QUESTIONS AND DISCUSSION FOR PREVIOUS FOUR PRESENTATIONS	
E2 PART D	2:00 pm CEST	<i>Co-creating strategies to enhance repeat blood donation among secondary school students: findings from a multi-stakeholder dialogue in Eastern Uganda</i>	Suzanne Kiwanuka
	2:20 pm CEST	<i>Bridging the KM Research-Practice Gap: A Framework for Managing Knowledge Assets</i>	Dr Dobrica Savic
	2:40 pm CEST	<i>Relationship between Learning Culture, Work Engagement, and Organizational Commitment in Healthcare Professionals: A Case Study</i>	Cristina Fresno González
	3:00 pm CEST	<i>Reviving the KS Toolkit: A Community-Led Platform Bridging KM Theory and Practice</i>	Davide Piga
	3:20 pm CEST	20-MINUTES QUESTIONS AND DISCUSSION FOR PREVIOUS FOUR PRESENTATIONS	

3:40 pm CEST	<p><u>Solutions and resolutions workshop / knowledge café E:</u> <i>Ontological Reflection technique, for Eastern Hemisphere, drawing on the issues, information, and ideas raised in keynotes, presentations, and discussions in Sessions E1 and E2</i></p> <p>Stuart French, Knowledge Strategy Consultant</p>	
4:40 pm CEST	<i>Session E2 wrap up</i>	Bruce Boyes, Dr Sarah Cummings, Ginetta Gueli
5.00 pm CEST	END OF SESSION E2	

Wednesday 15 October, Session W2

A separate document lists [Presentation Summaries/Abstracts and Presenter Biographies](#).

SESSION W2: [Western Hemisphere](#),
for 7 hours from [09:00 US PDT / 16:00 UTC / click for other zones](#) to [16:00 US PDT / 23:00 UTC / click for other zones](#)

	9:00 am PDT	<i>Recap of Sessions E1, W1, and E2</i>	Bruce Boyes, Dr Sarah Cummings, Ginetta Gueli
W2 PART A	9:30 am PDT	<i>The Dance of Mapping and Facilitation: Field Building at a Global Ag Conference</i>	Aldo de Moor & Nancy White
	9:50 am PDT	<i>The next challenge for KM: "DICK" Management!</i>	Krishan Bheenick
	10:10 am PDT	<i>The Namibia Knowledge Management Forum: An effort to consolidate the diffusion of knowledge management in the country</i>	Professor Kingo Mchombu
	10:30 am PDT	20-MINUTES QUESTIONS AND DISCUSSION FOR PREVIOUS THREE PRESENTATIONS	
W2 PART B	10:50 am PDT	<i>The Intranet Hub: Learning from how organisations have been improving their internal platforms</i>	Ana Neves
	11:10 am PDT	<i>Building foundations for bridges: KM Landscape</i>	Andrew Herd
	11:30 am PDT	<i>From research to practice and back again: the story of epistemic justice in development practice</i>	Sarah Cummings
	11:50 am PDT	20-MINUTES QUESTIONS AND DISCUSSION FOR PREVIOUS THREE PRESENTATIONS	
	12:10 pm PDT	25-MINUTE BREAK	

	12:35 pm PDT	SESSION W2 RESUMES	
W2 PART C	12:40 pm PDT	<i>Information and Knowledge Management in Development. What are the Emergent Issues now?</i>	Mike Powell
	1:00 pm PDT	<i>Saving Evidence for KM Through Community</i>	Nancy White
	1:20 pm PDT	<i>From Intuition to Instruction: Capturing the Unspoken Expertise of Skilled Workers through Visual Attention Interfaces</i>	Patrick Fong
	1:40 pm PDT	20-MINUTES QUESTIONS AND DISCUSSION FOR PREVIOUS THREE PRESENTATIONS	
	2:00 pm PDT	<p><u>Solutions and resolutions workshop W:</u> <i>Learning Circles method, for Western Hemisphere, drawing on the issues, ideas and information raised in keynotes, presentations, and discussions in Sessions W1 and W2</i> Ruwaida Salem, Senior Program Officer, Johns Hopkins Center for Communication Programs</p>	
	3:00 pm PDT	<p><u>Solutions and resolutions workshop OVERALL:</u> <i>Global Convergence, bringing the outcomes of workshops E and W together</i> Stuart French, Knowledge Strategy Consultant</p>	
	3:40 pm PDT	<i>Session W2 and Forum wrap up</i>	Bruce Boyes, Dr Sarah Cummings, Ginetta Gueli
	4.00 pm PDT	END OF SESSION W2 AND CLOSE OF FORUM	